



# Bylaws

Approved 15 October 2016

**NAMI Maryland, Inc.**

**10630 Little Patuxent Parkway, Suite 475, Columbia, MD 21044**

**[namimd.org](http://namimd.org)**

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**NAMI MARYLAND, INC.**  
**(d/b/a NAMI Maryland)**

**BYLAWS**

PREAMBLE

“The roles of the state NAMI organization are, among other things, to develop a mental illness agenda within their respective states which reflects the needs of all areas of their respective states, to conduct advocacy at state level within the legislative, executive and judicial branches, to monitor the activities and the budgets of state agencies, to encourage coordination of local advocacy, to support Affiliates by (i) organizing new Affiliates, (ii) providing a state information and referral service, (iii) providing technical assistance to Affiliates, (iv) conducting state conferences, and to report on state issues to NAMI.” [As described in *NAMI By-Laws, Article I, Section Two, 3(b).*]

ARTICLE I – MISSION

NAMI (National Alliance on Mental Illness) is a national, non-profit, grassroots advocacy, support, and educational organization dedicated to enabling those with mental illness to recover and to eliminating social stigma against them.

As a formally chartered state organization of NAMI, the mission of NAMI Maryland in collaboration with its local affiliates and Members is (i) to advocate for the interests of its Members to the legislative, executive, and judicial branches of Maryland state government, to other stakeholders in the statewide mental health community, and to the general public, (ii) to assist the creation and support of local affiliates and to assist in their development in carrying out the NAMI mission, (iii) to educate the general public, and (iv) to implement NAMI policies and requirements and (v) to represent the interests of its local affiliates and Members to NAMI.

ARTICLE II – NAME AND LOGO

The name of the corporation is NAMI MARYLAND, INC., also doing business as NAMI Maryland. NAMI Maryland and NAMI Maryland Affiliates shall include in their names the word "NAMI". By acceptance of a charter of Affiliate status, NAMI Maryland and NAMI Maryland Affiliates acknowledge that NAMI controls the use of the name, acronym, and logo of NAMI, that its use shall be in accordance with NAMI policy, and that upon termination of affiliation with or charter by NAMI, the uses of these names, acronyms and logo by NAMI Maryland or by NAMI Maryland Affiliates shall cease.

ARTICLE III – MEMBERSHIP

SECTION 1 – MEMBERS

The following categories shall be voting Members as provided below:

(1) Members

## (2) Local Affiliates

### (1) Members

- a) Definition – a Member is:
- (i) a person with a mental illness, or
  - (ii) a relative of a person with a mental illness, or
  - (iii) a friend of a person with a mental illness.

A Member shall be one individual or a household of individuals living together that is counted as one for the purposes of paying dues and voting. A Member accepts the mission of NAMI and shall have paid dues to an Affiliate unless waived by the Affiliate. A Member shall have had his or her annual dues paid by the respective Affiliate to NAMI Maryland and to NAMI. Individuals may become Members through an "Open Door" policy that allows for a reduced dues payment. "Open Door" Members are defined by income or economic necessity, at the discretion of the Affiliate Member or NAMI Maryland. "Open Door" Members shall have all the rights and privileges of Members who pay full dues.

- b) Voting Rights – Members:
- (i) shall be voting Members of one or more Affiliates, but shall have only one vote for NAMI Maryland purposes.
  - (ii) may nominate and elect Directors of the Board.

### (2) Local Affiliates (Affiliates)

- a) Definition – An Affiliate shall be a group of five or more Members which has been granted status as an Affiliate of NAMI Maryland by the NAMI Board of Directors.
- b) Voting Rights – Each Affiliate in good standing shall be a voting Member in any election or other vote on NAMI Maryland matters, excepting the nomination and election of Directors of the Board and adoption and amendment of the Bylaws of NAMI Maryland. The number of votes each Affiliate shall be entitled to cast shall be determined by the following formula: if the number of Members in the affiliate is 5-25, then one vote; if 26-50, two votes; if 51 or over, then two votes plus one additional vote for each additional 50 Members over 50 Members.
- c) Certification – The treasurer of each Affiliate shall certify the number of paid up Members of that Affiliate to the Secretary of NAMI Maryland in writing at least four (4) weeks in advance of each Annual Meeting of NAMI Maryland. Members whose local Affiliate dues have been so waived will qualify in membership counts of their Affiliates.
- d) Good Standing – An Affiliate in good standing shall be defined as an Affiliate whose dues have been paid to NAMI Maryland and NAMI for their current fiscal years. A list of Members of the Affiliate shall accompany the dues payment. Dues

are not refundable.

## ARTICLE IV – FINANCE

### SECTION 1 – DUES

NAMI Maryland Affiliates shall pay dues yearly for their paid Members in the amount established by the NAMI Board of Directors. The allocation of dues between NAMI Maryland and its affiliates shall be set by the NAMI Maryland Board.

### SECTION 2 – FISCAL YEAR

The fiscal year of NAMI Maryland shall be from April 1 through March 31, unless determined otherwise by the Board.

### SECTION 3 – APPROVAL OF EXPENDITURES

All expenditures shall be made pursuant to a budget approved by the Board at the beginning of each fiscal year. Any proposed expenditure not included in the approved budget must be approved by the President and Treasurer. Expenditures that would, if approved, result in an increase in the budget of more than \$5,000 or 5% of expenses, whichever is greater, require approval of a revised budget by the board.

### SECTION 4 – AFFILIATE USE OF NAMI MARYLAND TAX EXEMPT STATUS

The Board may adopt procedures to extend NAMI Maryland's Federal tax exempt status to Affiliates that have not obtained approval as a tax exempt organization when so requested by an Affiliate and when the Affiliate agrees to NAMI Maryland procedures including maintaining records and submitting required financial reports as described by NAMI in *Roles and Responsibilities of Affiliate Operating Models*.

## ARTICLE V – MEMBERSHIP MEETINGS

### SECTION 1 – ANNUAL MEETINGS

- (1) The Annual Meeting of the Members of NAMI Maryland shall be held once each year, on such date and at such place as the Board shall designate.
- (2) At the Annual Meeting, the agenda shall include, without limitation, filling vacancies on the Board in accordance with procedures set forth in these Bylaws, voting on proposed amendments to these Bylaws, and the Board's Annual Report to the Members.
- (3) All resolutions to be acted upon at the Annual Meeting of the membership shall be proposed only by voting Affiliates, the Board, duly constituted committees of the Board or by Members' petition. All proposed resolutions shall be submitted in

writing to the Bylaws and Resolutions Committee at least forty-five (45) days in advance of the Annual Meeting (registered mail suggested) at which they are to be considered. Such resolutions with the recommendations of the Bylaws and Resolutions Committee shall be forwarded by that Committee to each Affiliate for deliberation not less than thirty (30) days prior to the meeting.

- (4) At least thirty (30) days before the meeting, written and/or electronic notice of the time, date and place of the meeting shall be given to each Member and to each Affiliate. Each Affiliate is also encouraged to give such notice promptly to each of its Members.
- (5) Quorum – The presence in person or by proxy or other form of absentee ballot of at least fifty (50) Members entitled to vote shall constitute a quorum.

## SECTION 2 – SPECIAL MEMBERSHIP MEETINGS

- (1) Call by President/Board – Special meetings of the Members may be called by the President in concurrence with the majority of the Board, or by a majority of the Board.
- (2) Call by Members – Special meetings may also be called by petition of one-eighth (1/8) of the Members of NAMI Maryland.
- (3) Notice – A minimum of thirty (30) days written and/or electronic notice of the time, date, place and purpose of the meeting shall be given to each Member and to each Affiliate. Each Affiliate is also encouraged to give such notice promptly to each of its Members.
- (4) Quorum – The presence in person or by proxy or other form of absentee ballot of at least fifty (50) Members entitled to vote shall constitute a quorum.

## ARTICLE VI – BOARD OF DIRECTORS

### SECTION 1 – COMPOSITION

The Board of NAMI Maryland shall target having at least twelve (12) persons but consist of no more than eighteen (18) persons who are Members.

### SECTION 2 – QUALIFICATIONS

Two-thirds (2/3) or more of the Board Directors shall be relatives of persons with mental illness or persons who themselves have experienced a serious mental illness.

### SECTION 3 – TERM OF OFFICE

- (1) Term – Directors will be elected for a term of three (3) years, and until their successors are duly elected and qualified. The terms of Directors shall be staggered so that there shall be a regular rotation of one third of its Directors on and off the Board, with up to six (6) Directors elected each year.

- (2) Term Limitations – No Director shall serve more than two (2) consecutive full terms on the Board. After serving the maximum time allowed, a person may again serve after being off the Board for one (1) year. The immediate past President shall be an ex-officio Director of the Board with voting for one year regardless of consecutive years.
- (3) Vacant Board Positions – If a vacancy occurs on the Board or one is not filled at the Annual Meeting, the President may appoint a qualified person, with the advice and consent of the Board, to fill the position for the remainder of the affected term. The period spent filling a vacant Board position as appointed by the President shall not count against the term limits described above.
- (4) Delay in Annual Meeting Extension of Term – In the event that the Annual Meeting has not taken place as specified in Article V, Section 1, the incumbent officers and Directors shall continue to hold office until the Annual Meeting takes place.

#### SECTION 4 – NOMINATIONS AND ELECTIONS

- (1) Nominating – Members and Affiliates may submit nominations for Directors of the Board to the Board Development and Nominating Committee at least ninety (90) days prior to the Annual Meeting. Such nominations must include a brief resume of the nominee's qualifications and attest to the nominee's consent to serve.
- (2) Slate of Nominees – The Board Development and Nominating Committee shall prepare a ballot listing all those nominated by Members and Affiliates, and those it nominates additionally, and may also designate a specific slate of nominees from those nominated which it recommends for election to the Board. Those recommended candidates will be determined by giving weight to the representation of interests of, among others, consumers, minorities, ages, urban, rural and other geographical areas within the state, needed skills sets and other relevant criteria. The committee shall ensure their consent to serve. Such written ballot of nominees shall be included with the written notices of the Annual Meeting as provided in Article V, above. Proxy forms and absentee voting forms will be made available on the NAMI Maryland website. The resume of each nominee will also be posted on the NAMI Maryland website. A copy of each will be sent by mail or electronic communication to each Affiliate, and copies made available at the Annual Meeting.
- (3) Voting Procedures
  - (a) The President shall appoint a Teller's Committee consisting of at least three (3) Members.

- (b) Voting shall be by secret ballot.
- (c) The nominee(s) receiving the most votes shall be considered elected. Thus, for example, if there are three (3) three year terms the top three (3) nominees are elected.

#### SECTION 5 – RESIGNATION AND REMOVAL

- (1) Any Director may resign at any time by giving written notice to the Board or to the President of NAMI Maryland.
- (2) Any Director may be removed from the Board at any time for good cause. Removal shall occur only after a resolution shall be adopted by affirmative vote of a majority of the Board present at any meeting at which there is a quorum.

#### SECTION 6 – DUTIES

The board shall, in addition to the duties otherwise imposed by the law and Bylaws:

- (1) Carry out the mission, mandates, and policies and establish strategic direction for NAMI Maryland.
- (2) Direct all business and financial affairs for and on behalf of NAMI Maryland, be responsible for all of its property and funds.
- (3) Approve program, time and place of the Annual Meeting of NAMI Maryland.
- (4) Assess and arrange for appropriate insurance coverage for NAMI Maryland's activities including but not limited to general liability insurance, and directors' and officers' liability insurance.

#### SECTION 7 – MEETING OF THE BOARD

- (1) Annual Board Meeting – After each Annual Meeting of the membership, the Board shall meet and organize by electing from the Directors the officers of NAMI Maryland, such officers to hold office until the next Annual Board Meeting or until their successors shall have been elected.
- (2) Regular Meeting – In addition to the Annual Board Meeting, the Board shall hold at least three (3) more regular Board meetings annually, the time and places to be designated by the President in a written or electronic notice.
- (3) Special Meetings – Special meetings of the Board may be called by the President or any four Directors of the Board with a least seven (7) days' notice served to each Director of the Board.
- (4) Meetings by Phone – Phone or other electronic means such as videoconference or

other current technology may be used for scheduled or special Board meetings if all persons participating in the meeting can hear each other at the same time.

- (5) Attendance by Members – Members of Affiliates are welcome to attend all meetings of the Board and may speak at the invitation of the Board, but do not have a vote.
- (6) Quorum – A majority of the Board shall constitute a quorum at any meeting of the Board and a majority of those present shall have the power to act in all matters, except as specifically provided to the contrary elsewhere in these Bylaws and provided however, that no real estate of NAMI Maryland be sold, leased, mortgaged or otherwise disposed of except by resolution approved by not less than a majority of the Board serving at that time.

## SECTION 8 – BOARD COMMITTEES

The Board shall establish such committees as it deems necessary and establish the duties of each. The President shall appoint the chair and members of all Board committees, subject to Board ratification, and shall be an ex officio voting member of all committees.

Members shall serve for the full term of the President who appointed them, unless the President decides otherwise. Board committees may have as members persons who are not Board Directors unless these By-Laws expressly exclude them. Each committee's duties and composition are described in the Policies and Procedures.

- (1) Standing Committee
  - (a) Executive Committee: The Executive Committee shall consist of the five officers plus up to two additional Board Directors selected by the President and approved by a majority vote of the Board. The Executive Committee shall exercise all powers of the Board between meetings of the Board. All proceedings of the Executive Committee shall be reported to the Board as its next meeting and shall be subject to ratification by a majority vote of the Board.
  - (b) Finance and Audit Committee: The Treasurer shall chair this committee. Its members must include at least one person with accounting or finance experience/expertise. It may include non-Directors of the Board, however, excluding employees of NAMI Maryland. The committee works with the staff in the development and proposal each year for Board ratification of the annual budget and reports at each meeting the status of that budget. The committee is also responsible for the selection of the annual auditor and for making the report of the audit to the Board.
  - (c) Board Development and Nominating Committee: The First Vice President chairs this committee. Appointments to this committee shall be made at

least nine (9) months prior to the subsequent Annual Meeting. After following the procedures required in Article VI, Section 4, this Committee will present its ballot of candidates for the Board at the Annual Meeting. It will present its slate for Officers of the Board at the Board meeting following the Annual Meeting.

- (d) Policy and Advocacy Committee: The Policy and Advocacy Committee, in close collaboration with the staff, shall develop and recommend to the Board each year a statewide, strategic mental health agenda.
  - (e) Fundraising Committee: This Committee each year shall review fundraising activities and propose to the Board a fundraising plan.
  - (f) Bylaws and Resolutions Committee: This Committee has a twofold responsibility. One is to receive in writing all proposed resolutions for the Annual Meeting at least forty-five (45) days in advance (Article V, Section 1). The Bylaws and Resolutions Committee shall forward these resolutions with its recommendations to each to each Affiliate for deliberation no less than thirty (30) days prior to the meeting, and it shall make such material available to its Members by posting the material on the NAMI Maryland website. The other is to report at least once a year to the Board on the adequacy of these Bylaws and to make recommendations for changes if desirable.
- (2) Ad Hoc Committees

The President, with Board approval, creates ad hoc committees and defines their duties.

## ARTICLE VII – OFFICERS

### SECTION 1 – COMPOSITION

The Officers of NAMI Maryland shall be Board Directors consisting of a President, First Vice President, Second Vice President, Treasurer and Secretary.

### SECTION 2 – QUALIFICATIONS

Each officer shall have been a Member of NAMI for at least one (1) year immediately before election.

### SECTION 3 – TERM OF OFFICE

- (1) Term – A complete term of an Officer begins when elected at the first Board meeting immediately following the Annual meeting and lasts until the next Annual Board Meeting (normally one year), except where modified elsewhere in these Bylaws.
- (2) Slate of Candidates – The Board Development and Nominating Committee shall

present a slate of candidates for Board Officers at the first Board meeting immediately following the Annual Meeting.

- (3) Term Limitation – No person shall serve more than two complete consecutive terms in the same office. Time served in completing an unexpired term shall not count against these term limits.

#### SECTION 4 – DUTIES

(1) The President shall:

- (a) Chair the Board and have general supervision of the affairs of NAMI Maryland under the direction of the Board and the Executive Committee and preside at all meetings of NAMI Maryland, the Board and the Executive Committee.
- (b) Appoint, with the approval of the Board, all standing and special committee chairpersons and members and shall be an ex officio member of all standing committees and ad-hoc committees except the Board Development and Nominating committee where he/she serves as a non-voting Director.
- (c) Exercise such authority and perform such as the Board may from time to time assign or has assigned under these Bylaws and the Policies and Procedures Manual.
- (d) Preside at the Annual Meeting, make an Annual Report of NAMI Maryland and have a copy of the Annual Report forwarded to NAMI.

(2) The First Vice President shall:

- (a) Serve as President-elect succeeding the current President when the President's term ends due to term limitation or choosing not to stand for another term.
- (b) Serve as President in the event the President is absent or unable to serve.
- (c) Succeed to the Office of President for the unexpired portion of the term in the event of death, resignation, removal or disqualification of the President.
- (d) Chair the Board Development and Nominating Committee.
- (e) Perform such other duties and exercise such other authority as may be from time to time assigned to the First Vice President by the President of the Board.

- (3) The Second Vice President shall:
- (a) Act as President in the absence of the President and First Vice President and assume such other duties as may be delegated by the President.
- (4) The Secretary shall:
- (a) Give notice of all meetings, keep minutes of all meetings, record all votes taken and submit the full minutes to the Board and shall provide for these actions to be covered if absent from a Board meeting.
  - (b) Assume other duties as may be delegated by the President.
- (5) The Treasurer shall:
- (a) Have supervision and custody of all monies, securities and other valuable properties of NAMI Maryland and shall cause such assets to be kept in appropriate depositories as may be designated by the Board.
  - (b) Cause to be kept full and accurate accounts of the receipts and disbursements of NAMI Maryland in books belonging to it.
  - (c) Render to the President and Directors, whenever required, a written detailed account of the financial condition of the Corporation, including a statement of all its assets, liabilities and financial transactions.
  - (d) Be relieved of all responsibility for any securities or monies or the disbursement thereof committed by the Board to the custody of any other person or corporation or the supervision of which is delegated by the Board to any other officer, agent or employee.
  - (e) Further perform such other duties as the President or Board direct and such other duties as usually pertain to the office of Treasurer.

#### SECTION 5 – RESIGNATION AND REMOVAL

- (1) Resignation – An officer may resign from his/her officer position only by submitting a written resignation to the President or Secretary or to the other Directors of the Board.
- (2) Removal – An officer may be removed from his/her officer position, with or without cause, as determined by a two-thirds (2/3) vote of the Board present at any meeting at which there is a quorum.

#### SECTION 6 – TRANSFER OF RECORDS

The officers and Committee Chairpersons shall transfer to the successors all records,

monies and supplies within one (1) month of completion of their term of office.

## ARTICLE VIII – EXECUTIVE DIRECTOR

An Executive Director may be employed by the Board and is the Chief Executive Officer of NAMI Maryland, and is responsible for management of and supervision over day-to-day affairs of NAMI Maryland and any other staff. In addition to the duties stated in the position description and inherent in the position, the Executive Director shall also exercise such authority and perform such duties as the Board may from time to time assign to the Executive Director.

## ARTICLE IX – BUSINESS AND COMPENSATION

### SECTION 1 – BOOKS AND RECORDS

NAMI Maryland shall keep correct and complete books and records of its accounts and transactions, and minutes of the proceedings of its Board and its committees. The books and records of NAMI Maryland shall be in written form or in other form for visual inspection. These records, the Charter and Bylaws of the Corporation, and a roster of its Directors and officers, shall be kept in secure storage in two or more physical or electronic locations, at least one of the copies in printed form.

### SECTION 2 – SIGNATURE AUTHORITY

The Board shall designate the officers and employees having authority to sign and endorse checks, other negotiable instruments, contracts and agreements on behalf of NAMI Maryland.

### SECTION 3 – COMPENSATION

No officer, Director or committee member of NAMI Maryland shall receive compensation for their services in such capacities. However, such individuals may be reimbursed for all expenses reasonably incurred on behalf of NAMI Maryland. In addition, nothing in this section is intended to preclude any such individual from receiving compensation for his/her services to NAMI Maryland in some other capacity, provided that such arrangement is approved by the Board without participation of any such interested individual.

## ARTICLE X – NON DISCRIMINATION

NAMI Maryland and its member Affiliates shall not discriminate against any person or group of persons on the basis of race, color, nationality, gender, religion, age, disability, marital status or sexual orientation in the requirements for membership, its policies or actions.

## ARTICLE XI – DISPUTE RESOLUTION

### SECTION 1 – PROCEDURE FOR DISPUTE RESOLUTION BETWEEN AFFILIATES/PROPOSED AFFILIATES

The Board shall mediate resolution of any dispute between Affiliates/Proposed Affiliates

which cannot be successfully resolved by the principals. The President shall receive written notice from the Board of the Affiliate(s)/Proposed Affiliate(s) which are party to the dispute, notifying the President of the existence of the dispute and the names of persons authorized to act on behalf of the disputants. The President shall investigate personally, or through an Ad Hoc Dispute Committee, and work with the parties to mediate a resolution.

In the event that resolution of the dispute cannot be achieved within ninety (90) days from the receipt by the President of written notice of the existence of the dispute, the dispute, together with the names of persons authorized to act on behalf of the Affiliate(s)/Proposed Affiliate(s), shall be referred to the NAMI Board for final and binding resolution.

## SECTION 2 – PROCEDURE FOR DISPUTE RESOLUTION BETWEEN NAMI MARYLAND AND AFFILIATE(S)/PROPOSED AFFILIATE(S)

The Board shall mediate resolution of any dispute which cannot be successfully resolved between NAMI Maryland and its Affiliate(s)/Proposed Affiliate(s). The President shall receive written notice from the Board of the Affiliate(s)/Proposed Affiliate(s) which are party to the dispute, notifying the President of the existence of the dispute and the names of persons authorized to act on behalf of the disputants. The President shall investigate the dispute and work with the parties to mediate a resolution. If the President is a party to the dispute, then an Ad Hoc Committee will be formed by the Board to mediate a resolution of the dispute.

If a resolution of the dispute cannot be achieved within ninety (90) days from the receipt by the President of written notice of the existence of the dispute, the dispute together with the names of persons authorized to act on behalf of NAMI Maryland and the Affiliate(s)/Proposed Affiliate(s), shall be referred to the NAMI Board for final and binding resolution.

## ARTICLE XII – AMENDMENT OF BYLAWS

Amendments may be proposed by request of ten (10) voting Members or any Director. Any such proposed revision or amendment shall be submitted in writing to the Bylaws and Resolutions Committee not less than ninety (90) days prior to the date of the next Annual or Special Meeting. Each Affiliate shall receive in writing all proposed amendments to the Bylaws not less than thirty (30) days prior to the next Annual or Special Meeting. Such material shall also be made available to Members by posting the material on the NAMI Maryland website. Proxy ballots, absentee voting forms, and instructions will be posted on the NAMI Maryland website. Proposed amendments shall be presented to the voting Members at such next Annual or Special Meeting. A two-thirds (2/3) vote of the Members present, absentee ballots, and proxy voting shall be required to amend the Bylaws.

### ARTICLE XIII – INDEMNIFICATION

The NAMI Maryland officers and directors shall be indemnified to the fullest extent provided by law for actions taken in service to the organization, except for any action determined by the Board of Directors to have been taken in bad faith. The Board of Directors has the authority to indemnify any employees and agents of the organization to the fullest extent provided by law for actions taken in service to the organization, except for any action determined by the Board of Directors to have been taken in bad faith.

In any suit or legal action, the Board of Directors shall have the authority to advance legal fees and other costs incurred by an indemnitee. If any such suit or action results in a determination of bad faith, indemnitee shall reimburse NAMI Maryland for any advanced fees and costs.

### ARTICLE XIV – CORPORATION LAW

Whenever not otherwise provided in the Bylaws, the internal affairs of NAMI Maryland shall be governed by the procedures established in the corporation laws of the State of Maryland.

### ARTICLE XV – INDEPENDENCE FROM OTHER AGENCIES

NAMI Maryland shall be independent of other agencies and advocacy groups not affiliated with NAMI, and shall not share by-laws, articles of incorporation, or boards of directors with such other groups.

### ARTICLE XVI – PARLIAMENTARY AUTHORITY

A current edition of Robert's Rules of Order shall govern the conduct of business in all applicable cases that are not in conflict with these Bylaws.

Approved and adopted June 4, 1983.

Revised and approved to meet standards June 10, 1994.

Revised (Article V, Section 2) and approved June 8, 1996

Revised (Page 1 of Bylaws, Article II Section 4, Article IV deleted, Article IV  
Section 3

(3), Article V Section 4, Article V Section 6 (4), Article V Section 6 (7), Article  
VI

Section 2) and approved June 11, 2000.

Revisions approved June 11, 2000 were affirmed October 20, 2007.

Revised (name of organization, preamble and Article II, Section 3) and approved  
October 27, 2009

Revised and approved June 17, 2010

Revised (terms of office and executive committee membership) and approved  
October 26, 2012

Revised and approved October 15, 2016